



# School uniform policy

Approved by:	PFS	Date: September 2022
Last reviewed on:	New Policy	
Next review due by:	September 2023	

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Pyper [schooloffice@ctkliverpool.co.uk](mailto:schooloffice@ctkliverpool.co.uk) who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Adapt this section, taking into account factors such as:

- The socio-economic status of your school community
- Pupil demographics
- Uniform of neighbouring schools or schools in your trust
- Views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### 4. Expectations for school uniform

##### 4.1 Our school's uniform

Autumn/Winter	Spring/Summer
Grey trousers, grey shorts, grey skirt or grey pinafore White shirt Burgundy jumper or cardigan (embroidered badge) Burgundy & gold striped tie (Y6 have a different tie, presented by school) Grey socks or tights Black shoes	Pink and white checked dress or Grey shorts/trousers. White collared t-shirt Grey socks or white socks/tights Black shoes

PE/Forest School Uniform	Swimming Kit
<i>The PE/Forest School kit is worn twice a week and children come to school in the kit ready for the day, they do not get changed in school.</i>	<i>this is not branded, and colour etc. is parental choice. Swimming lessons are in Year 5, with some children having top up lessons in Year 6.</i>
Gold collared T-Shirt (embroidered badge) Maroon Shorts Maroon Tracksuit sweatshirt (embroidered badge) Maroon Tracksuit bottoms	Children will be required to wear swimming caps and either one piece costumes (not bikinis) or tight fitting shorts (not Bermuda shorts). Children will need a towel.

Other Items
Children should wear a sensible plain black shoe for school all year round. Sandals and open toed shoes are not appropriate. Children need a coat for school, school bag, wellies for EYFS and in the summer need a sunhat – all to be provided from home and named.  Coats, Book Bags and Rucksacks with the school badge on can be purchased from Kitted out if required but they are not compulsory.

Hair
Children who have hair that is long enough to be tied back should be tied back so it is off their face. School will provide bobbles where appropriate. Hair accessories are to be kept to a discreet minimum and in school colours - neither large bows nor headbands with decorative pieces are allowed

Jewellery, Makeup and nail varnish
No jewellery allowed except for a watch and only small, plain studs if children have pierced ears. These need to be covered with tape during PE.  Watches – to be analogue or digital. No smart watches. Basic Fitbits are allowed.  Dyed hair or shaved tramlines are not allowed.  Nail varnish should not be worn in school.

#### 4.2 Where to purchase it

- Where parents and carers can obtain the uniform, including where items are only available from a specific retailer or can be bought more widely, e.g. from 'high-street' retailers
- Our Uniform Supplier is: Kitted out  
Kitted Out Schoolwear  
114 ALLERTON ROAD  
Mossley Hill  
Liverpool  
L182DG  
051 733 5533  
<https://kittedoutschoolwear.co.uk>
- Information about second-hand uniform – enquiries should be made to the school office.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required), this does not include all residential visits.

Pupils are also expected to contact the Deputy Head Teacher (Inclusion) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Deputy Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by discussions with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by Head Teacher At every review, it will be approved by PFS Committee and then taken to the Full Governing Board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy